



CMRITO

# insights

Winter 2025



## KNOW YOUR COLLEGE

*A lot of great questions about CMRITO were raised during our 2024 public consultation, and we wanted to answer them in a new segment called “Know your College.” This section was introduced in the Fall 2024 edition of Insights to allow us to address the issues you’ve raised and explain parts of CMRITO operations and decision-making that normally don’t get coverage in Insights or our other publications.*

**If the number of CMRITO registrants has increased, why does the College need to raise fees? Doesn’t more registrants mean more revenue?**

Over the past 14 years, the number of medical radiation and imaging technologists registered with CMRITO has grown by over 80%. In 2011, there were roughly 6,700 registrants. By the end of 2024, the College had over 12,100 registrants.

The College has also seen an increase in the volume of mandatory regulatory activities it is required to carry out. The *Regulated Health Professions Act* (RHPA) sets out the College’s responsibilities. These are the activities that CMRITO must do to fulfill its public protection mandate and include administering the College’s registration and quality assurance programs, protecting the public through the complaints and discipline process, and maintaining the public register and website. All of these activities are required by the RHPA. Over this time, the mandatory regulatory workload that must be undertaken by, among others, RHPA colleges has increased substantially.

These activities ensure that only those individuals who meet registration requirements are legally authorized to practice the profession in Ontario. They also make sure that registrants maintain continued competency in a changing health care environment, and that concerns regarding the conduct, competence, and capacity of registrants are investigated and considered in accordance with legislation.



The following list outlines some of the key increases in regulatory activity by program area over the last 14 years:

#### *Registration*

- 122% more applications submitted annually
- 375% increase in the number of cases referred to the Registration Committee

#### *Quality Assurance*

- 300% increase in the number of CMRITO registrants required to submit their QA ePortfolios for assessment each year
- more than 600% increase in the number of registrants selected for assessment

#### *Professional Conduct*

- over 400% increase in the number of Professional Conduct cases
- 120% increase in the number of cases reviewed by the Inquiries, Complaints and Reports Committee

This 80% growth in registrants has led to increases of between 120% and 600% to the number of regulatory activities the College is required to complete.

Self-regulation in Ontario is entirely funded by the profession. Registration and application fees provide the CMRITO with the necessary funds to carry out its work. The College does not receive any funding from the government, the Ministry of Health, or any other organization.

The decision on how to spend these funds is made by a Board of Directors – in our case the CMRITO Council – which is made up of elected and appointed professional registrants from each specialty and members of the public appointed by the provincial government. Those decisions are guided by the requirements of the RHPA. Council has a fiduciary duty to ensure the College has the financial resources required to carry out its regulatory mandate to serve and protect the public interest. Council evaluates the College's goals, projected plans, and budget, and sets the registration and application fees based on the forecasted costs of delivering those activities. The last time the annual registration fee was increased was 2011.

Council, with the assistance of its independent financial advisors, has recognized the need to increase fees to ensure the College's continued financial stability and maintain its ability to fulfill its mandate to protect the public of Ontario. In recent years, it has cost CMRITO more than it has collected in registration and application fees to regulate the profession. This has resulted in consecutive deficit budgets. The College has been able to cover these deficits in the short-term by drawing from its reserve funds. Operating at a deficit is possible on a temporary basis but isn't sustainable in the long-term. The cost of regulating the profession is – and will continue to be – greater than the revenue the College collects from the current registration and application fees. Council has therefore determined that it is necessary to increase those fees to properly fund the College's mandatory regulatory activities. Moreover, this fee increase must also replenish the College's depleted reserve funds to ensure the College has the financial means to continue to operate in the event of an emergency.

At the same time, CMRITO has a statutory duty to collaborate with the Ministry of Health to make sure that there is an adequate supply of qualified, skilled, and competent MRITs to meet the growing demand in the health care system.

Council considered these and other factors at its December 6, 2024 meeting when it reviewed and discussed the proposed fee increase. After thoughtfully considering the feedback received during the initial consultation, the Finance and Audit Committee was directed to explore alternate fee increase options for Council to consider at its next meeting. In particular, Council sought to find opportunities to reduce the amount of the initial increase in 2025 and spread the total increase over multiple years. The Finance and Audit Committee has explored various options with the assistance of the College's independent financial advisors, and will present several alternatives for Council's consideration at its March 2025 meeting.

Council will consider the options provided by the Finance and Audit Committee and propose a fee increase that is more gradual in its approach. Registrants, system partners, and the public will all have an opportunity to provide feedback on this proposal through the public consultation process.