



## **Council Highlights – December 6, 2024**

Below is a summary of key decisions taken by Council at its meeting held on December 6, 2024. This virtual meeting took place on Microsoft Teams and was broadcast live on the GoToWebinar platform for all registrants, stakeholders, and the public to observe.

### **Strategic Plan & operational reports**

Registrar & CEO Pree Tyagi presented to Council a year end progress report on the 2024 Operational Plan and the CMRITO Strategic Plan 2022-2024.

### **Finance and investment reports**

Finance and Audit Committee Chair Zani Dhalla presented the Finance and Audit Reports to Council. Council approved the financial and investment reports for the third quarter ending September 30, 2024.

### **2025 Operational Plan**

Registrar & CEO Pree Tyagi presented the 2025 Operational Plan to Council for approval. The Operational Plan outlines the College's priorities for the coming year and forms the basis for that year's Budget. The Operational Plan outlines the initiatives, projects, and activities planned for the College in 2025 Council approved the Plan as circulated in the agenda.

### **QA 2025 Program**

Quality Assurance Committee Chair Derek Ribeiro and Quality Assurance & Professional Practice Director Carrie Bru presented to Council on the QA Program Assessment Recommendations for 2025. The annual audit of MRITs' 2025 QA ePortfolios will proceed as usual in accordance with the Council QA policies. Council approved that 20% of all CMRITO registrants will be randomly selected and required to submit for assessment their 2025 QA ePortfolios in January 2026.

## **CMRITO registration fee update**

Blair McKenzie from Hillborn LLP joined the meeting to explain the College's finances to Council and observers watching the livestream feed of the meeting. Blair provided an accounting perspective, and Legal Counsel Sarah Yun provided a framework for future planning regarding updating the registration fee. Please refer to Sarah Yun's presentation at the end of Council Highlights for additional insights. As Blair McKenzie's contribution to the discussion was not accompanied by a presentation, a video recording of the information he discussed was developed in January 2025 to share with CMRITO registrants, system partners, and the public early in the new year. [Click here to view this recording.](#)

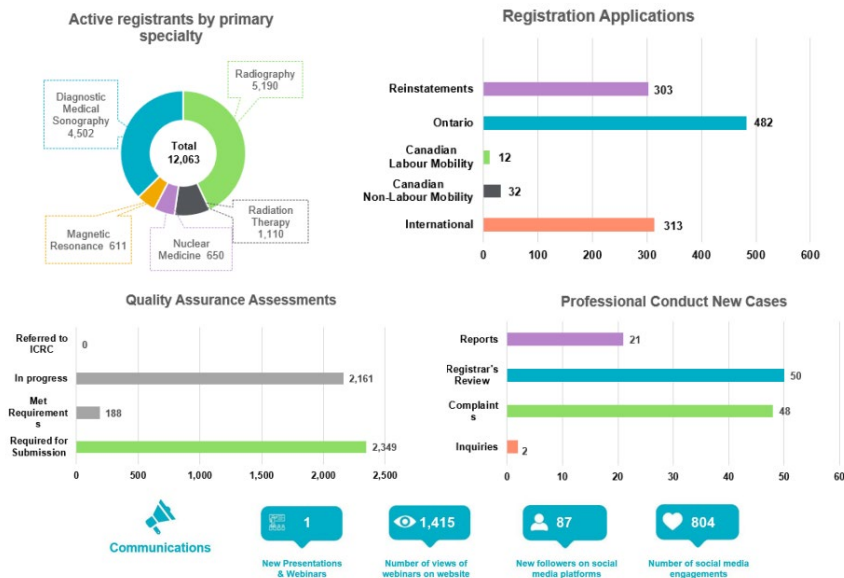
After receiving this information and thoughtfully considering the feedback received during the proposed registration fee increase consultation, Council resolved to direct the Finance & Audit Committee to provide options for a proposed fee increase for its consideration at its next meeting.

## **Operating Budget 2025 and Financial Plan 2025-2027**

Council approved the proposed 2025 budget to correspond with the priorities outlined in the approved 2025 Operational Plan. It also approved in principle the projections in the 2025-2027 financial plan. The budget and three-year financial plan provide the College with a framework for delivering on the objectives outlined in the 2025 Operational Plan and the 2025-2027 Strategic Plan.

## **Reporting**

Registrar & CEO Pree Tyagi presented an update on the various activities carried out by CMRITO in support of the 2024 Operational Plan, the current Strategic Plan, and the Strategic, Regulatory and Operational Report. Council received and approved the CMRTO Balanced Scorecard Report for 2024 Q3. The 2024 Q3 Dashboard is now available on the CMRITO website.



## Ontario Fairness Commissioner

CMRITO Deputy Registrar & Registration Director Caroline Morris spoke to Council about various Office of the Fairness Commissioner initiatives and activities that the College has been involved in.

## Alliance of Medical Radiation Technologists Regulators of Canada (AMRTRC)

Registrar & CEO Pree Tyagi updated Council on the most recent activities of the AMRTRC which included:

- congratulating Saskatchewan and New Brunswick transitioning to regulatory colleges by their governments
- continued collaboration with CAMRT and Sonography Canada
- actively supporting provinces working towards regulation
- facilitating Labour Mobility between regulated jurisdictions
- following the activities of the Alberta College of Medical Diagnostic and Therapeutic Technologists who is in discussion with their provincial government to regulate diagnostic medical sonography

## **Next Council meeting**

The next Council meeting is scheduled for Friday, March 21, 2025.

# Proposed By-law Amendment: Update

Annual registration fee

December 6, 2024



# CMRITO Purpose & Legislative Framework



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# RHPA – College duties

- duty to serve and protect the public interest in carrying out its objects
- duty to work with the Minister of Health to ensure, as a matter of public interest, that Ontarians have access to an adequate number of qualified, skilled, and competent regulated health professionals



# RHPA – College objects

1. To regulate the practice of the profession and to govern the members in accordance with the health profession Act, this Code and the *Regulated Health Professions Act, 1991* (“RHPA”) and the regulations and by-laws.
2. To develop, establish and maintain standards of qualification for persons to be issued certificates of registration.
3. To develop, establish and maintain programs and standards of practice to assure the quality of the practice of the profession.
4. To develop, establish and maintain standards of knowledge and skill and programs to promote continuing evaluation, competence and improvement among the members.
  - 4.1 To develop, in collaboration and consultation with other Colleges, standards of knowledge, skill and judgment relating to the performance of controlled acts common among health professions to enhance interprofessional collaboration, while respecting the unique character of individual health professions and their members.
5. To develop, establish and maintain standards of professional ethics for the members.



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# RHPA – College objects

6. To develop, establish and maintain programs to assist individuals to exercise their rights under this Code and the RHPA.
7. To administer the health profession Act, this Code and the RHPA as it relates to the profession and to perform the other duties and exercise the other powers that are imposed or conferred on the College.
8. To promote and enhance relations between the College and its members, other health profession colleges, key stakeholders, and the public.
9. To promote inter-professional collaboration with other health profession colleges.
10. To develop, establish, and maintain standards and programs to promote the ability of members to respond to changes in practice environments, advances in technology and other emerging issues.
11. Any other objects relating to human health care that the Council considers desirable.



# Key Dates



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# Key dates

- September 20, 2024 – Council approves a proposed by-law amendment, for the purposes of circulation to registrants and stakeholders, to increase the annual registration fee effective February 2025
- September 23, 2024 – 60-day consultation period begins, scheduled to run until November 24, 2024



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# Consultation



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# Purpose of consultation

To gather input on a proposed by-law or regulation from as broad a cross section of registrants as possible



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# Some themes

- Role clarity
  - regulatory programs different from association
- Low morale and impacts of HHR crisis
- Structure of the proposed increase
- Financial context
  - increasing costs in regulation
  - office space



# Special Council Meeting



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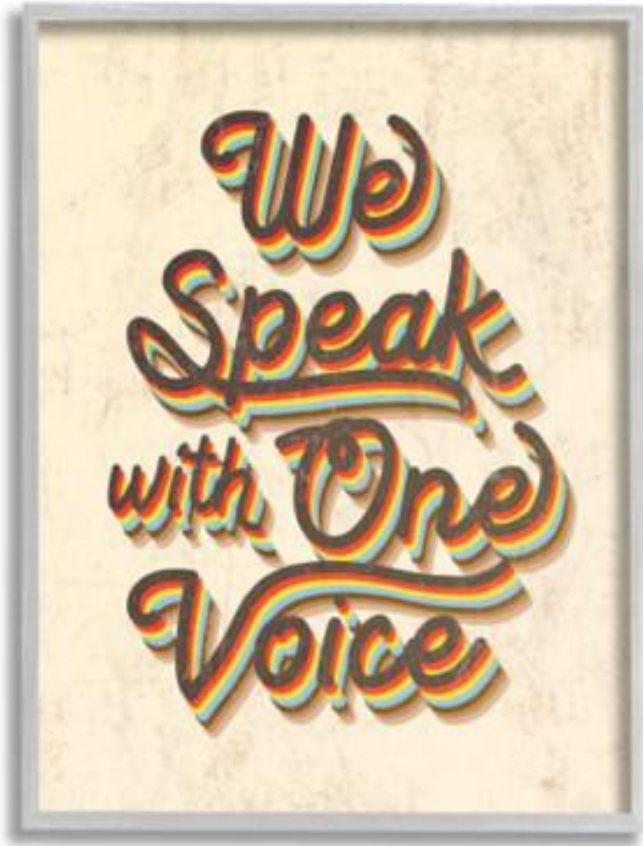
# Key dates (continued)

- October 9, 2024 – Council decided to:
  - pause the circulation of the proposed by-law amendment
  - rescind the proposed by-law amendment
  - consider the input received to date
  - re-evaluate the approach to the fee increase





# Reminder



Council decisions are made by Council as a whole and include the voices of both publicly appointed and professional councillors.



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# Today's Council Meeting



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# Next steps

In consideration of the input received from the consultation, Council can consider directing the Finance & Audit Committee as to exploring options for the path ahead and next steps



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**Thank you for your  
attention**



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