

College of MEDICAL RADIATION and IMAGING  
TECHNOLOGISTS of Ontario  
**2025 Fair Registration Practices Report**

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**Prepared for the Office of the Fairness Commissioner (OFC)**



**FAIRNESS** COMMISSIONER  
COMMISSAIRE À L'ÉQUITÉ

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# 1. Background

Under section 22.7(1) of Schedule 2 of the Regulated Health Professions Act, 1991 (RHPA), which is substantially similar to section 20 of the Fair Access to Regulated Professions and Compulsory Trades Act, 2006 (FARPACTA).

“A regulated profession shall prepare a fair registration practices report annually or at such other times as the Fairness Commissioner may specify or at such times as may be specified in the regulations”.

Section 22.9 of Schedule 2 of the RHPA and Section 23 of FARPACTA then go on to indicate that the Fairness Commissioner shall specify the form in which these reports shall be prepared, along with the required filing dates. This section also stipulates that a regulator must make these reports public.

It is pursuant to these authorities that the Office of the Fairness Commissioner (OFC) has required that each regulator complete its annual Fair Registration Practices Report (FRP).

Please note that this report covers the time-period from January 1 to December 31, 2025.

The FRP:

- Collects information about the organization, applicants to the profession and current membership.
- Provides information to the public about how the organization has implemented fair registration practices during the reporting period.
- Helps the OFC to successfully undertake the education and compliance activities which include monitoring, applying a risk-informed compliance framework, assessing performance, and sharing best practices.
- Determines whether the regulator is complying with recently enacted legislative and regulatory provisions designed to reduce barriers for domestic labour mobility and internationally trained applicants.
- Identifies trends across regulated professions and regulated health colleges.

## 2. Organization information

<b>Organization name</b>	College of MEDICAL RADIATION and IMAGING TECHNOLOGISTS of Ontario
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## 3. Registration requirements

Applicants to the regulated professions and compulsory trades must fulfil registration requirements to practice their profession or use a professional title. This section summarizes registration requirements for each profession or trade regulated by College of MEDICAL RADIATION and IMAGING TECHNOLOGISTS of Ontario

Licensing requirements (brief description for each requirement listed):

<b>Profession/ Trade Name</b>	Medical Radiation and Imaging Technologist
<b>Academic requirement</b>	The CMRITO Registration Regulation, O. Reg. 31/24 can be found here: <a href="https://www.ontario.ca/laws/regulation/240031">https://www.ontario.ca/laws/regulation/240031</a> Education Section 4. (1)1 sets out that all applicants must have successfully completed a medical radiation technology program in one or more of the specialties where the program is i. offered at a Canadian institution and was approved by the CMRITO Council at the time the applicant successfully completed the program or ii. offered outside Canada and considered by the Registration Committee to be

	<p>substantially similar, but not equivalent to, one of the approved programs in Canada. The programs approved by Council are set out in Policy 13.3</p> <p><a href="https://www.cmrito.org/pdfs/registration-policies/approved-programs.pdf">https://www.cmrito.org/pdfs/registration-policies/approved-programs.pdf</a> and can also be found at this link.</p> <p><a href="https://www.cmrito.org/applicants/approved-educational-programs/">https://www.cmrito.org/applicants/approved-educational-programs/</a>. Examinations O. Reg 31/24 requires that the applicant must have successfully completed one or more of the examination(s) set or approved by the Council in one or more of the specialties. This requirement is non-exemptible. The CMRITO issues certificates of registration in five specialties, radiography, nuclear medicine, magnetic resonance, radiation therapy and diagnostic medical sonography. The examinations that have been approved by the CMRITO Council are set out in Policy 13.1</p> <p><a href="https://www.cmrito.org/pdfs/registration-policies/approved-examinations.pdf">https://www.cmrito.org/pdfs/registration-policies/approved-examinations.pdf</a> .</p>
<p><b>Experience requirement</b></p>	<p>Currency of Practice O. Reg 31/24 in section 4.(1) 3, requires that an applicant must have engaged in clinical practice in one or more of the specialties within the five years immediately preceding the date of their application or must have successfully completed a program referred to in the education section above within the five years preceding the date of their application. This requirement is an exemptible requirement. Applicants are required to provide a letter of confirmation of employment as a medical radiation and imaging technologist in their specialty from their most recent or current employer. The letter must confirm the last date of employment. Competence to Practice Where an applicant has completed a program outside</p>

	<p>of Canada that the Registration Committee considers to be substantially similar to one of the approved programs in Canada, under O. Reg 31/24 in section 4.(1) 5, the applicant is also required to provide the Registration Committee with satisfactory evidence as to the applicant's competence to practise in Ontario as a medical radiation technologist in one or more of the specialties. The forms that an applicant must provide to satisfy these requirements can be found on pages 19-29 of this application guide. <a href="https://www.cmrito.org/pdfs/application-guides/international-application-guide.pdf">https://www.cmrito.org/pdfs/application-guides/international-application-guide.pdf</a></p>
<p><b>Language requirement</b></p>	<p>O. Reg 31/24 in section 3.(1) 3, requires that an applicant must be able to speak and write either English or French with reasonable fluency. This registration requirement is exemptible. The language fluency tests accepted by the CMRITO Registration Committee can be found here <a href="https://www.cmrito.org/applicants/international-applicants/language-fluency-tests/">https://www.cmrito.org/applicants/international-applicants/language-fluency-tests/</a> . The following are acceptable methods for applicants to provide proof of language fluency in English or French: 1. Proof that an applicant's professional training was completed in English or French, or 2. Proof of completion of one of the following: • internet based (iBT) TOEFL (Test of English as a Foreign Language) with a minimum total score of 73, and a minimum score of 21 in speaking; or • paper-based TOEFL with a minimum score of 500, and TSE with a minimum score of 40; or • IELTS (International English Language Testing System) test – academic (AC) with a minimum overall score of 6 and a minimum score of 6 in speaking; or • IELTS (International English Language Testing System) test – general training (GT) with a minimum overall score of 6 and a minimum</p>

	<p>score of 6 in speaking; or • MELA (Michener English Language Assessment) test with a minimum score of 8 in each of reading, listening and speaking and a minimum score of 7 in writing or; • CELPIP General (Canadian English Language Proficiency Index Program) test with a minimum score of 7 in speaking and a minimum score of 7 in writing; or • TEF (Test d'Evaluation de Français) test for assessment of fluency in French with a minimum score of 310 in speaking and a minimum score of 310 in writing; • TCF (Test de Connaissance du Français) test for assessment of fluency in French with a minimum score of 10 in speaking and a minimum score of 10 in writing; or • PTE (Pearson Test of English) test for assessment of fluency in English with a minimum score of 68 in speaking, and 69 in writing.</p>
<p><b>Additional information on licensing requirements (may include links to appropriate page on regulator website):</b></p>	<p>Good character requirements O. Reg 31/24 in sections 3.(1) 1 &amp; 2, sets out the good character requirements for all applicants. This is an exemptible requirement. Applicants must provide details of any findings of guilt for a criminal offence or any offence related to the regulation of the practice of the profession. Whether they are the subject of a current investigation or proceeding for allegations of, or have a finding of, professional misconduct, incompetency or incapacity in relation to any profession, either in Ontario, or in another jurisdiction. 2. The applicant's past and present conduct must afford reasonable grounds for the belief that the applicant, i. will practise medical radiation technology with decency, honesty and integrity, and in accordance with the law, ii. does not have any physical or mental condition or disorder, that could affect his or her ability to practise in a safe manner, and iii. will display an</p>

	<p>appropriate professional attitude. Citizenship Requirement O. Reg 31/24 in section 3. (1) 4, requires that the applicant must be a Canadian citizen or a permanent resident of Canada or authorized under the Immigration and Refugee Protection Act (Canada) to engage in the practice of the profession. This is an exemptible requirement. The CMRITO Registration Committee through Policy 10.20 exempts all applicants from this requirement. <a href="https://www.cmrito.org/pdfs/registration-policies/work-exemption.pdf">https://www.cmrito.org/pdfs/registration-policies/work-exemption.pdf</a> Jurisprudence O. Reg 31/24 in section 3. (1) 5, requires that the applicant must successfully completed a course in jurisprudence set or approved by the College. This requirement is exemptible. The jurisprudence course approved by Council can be found here: <a href="https://www.cmrito.org/static-resources/jurisprudence-course/">https://www.cmrito.org/static-resources/jurisprudence-course/</a></p>

### 4. Third party assessments

Third party organizations that assess qualifications on behalf of the regulator.

<b>Organization name</b>	<b>Function</b>
Sonography Canada	Competency-based assessment
Canadian Association of Medical Radiation Technologists	Competency-based assessment

Fair access legislation requires regulators to take reasonable measures to ensure that any third parties undertake assessment of qualifications in a way that is transparent, objective, impartial and fair.

College of MEDICAL RADIATION and IMAGING TECHNOLOGISTS of Ontario takes the following measure(s) to ensure fair and timely assessments:

The CMRITO does not use any third-party providers to assess applicant qualifications. All applications from applicants who have completed their education and training outside of Canada are required to be assessed by the Registration Committee to determine if the education and training completed by the applicant is substantial similarity to the education and training taught in one of the approved accredited programs in Canada. The third-party agencies that the CMRITO does use to deliver on its mandate are the two national professional associations who deliver the national certification examinations. Under the registration regulation, an applicant must successfully complete the examination(s) set or approved by the Council in one or more of the specialties. The CMRITO Council has approved the certifying examinations of these national associations by policy for this purpose. The CMRITO has confidential written agreements with both these providers that include several measures to ensure accountability of the third-party providers. The agreements with both providers set out expectations for both parties in accordance with the Regulated Health Professions Act, 1991 (RHPA) and the Health Professions Procedural Code, being Schedule 2 to the RHPA, and include provisions to ensure privacy and confidentiality in processes, as well as transparency, objectivity, impartiality, and fairness in their assessment processes. As all applicants from the CMRITO are assessed by the Registration Committee, service timelines with third party vendors are not relevant as no applications are evaluated by the third-party providers. There are also no restrictions on the number of exam seats available. The contracts require both examination providers to have an appeal mechanism and the information for these processes and the exam scoring methodology must be published on their websites.

## **5. Accomplishments, risks and mitigations**

Key accomplishments and risks pertaining to fair registration practices during the reporting period are summarized below.

### **A. Accomplishments**

1	<p>The major work undertaken in 2025 was to prepare for the changes needed for the new As of Right legislative changes. O. Reg 324/25 came into force on January 1, 2026. Ontario's As of Right legislation enables medical radiation and imaging technologists already registered in another regulated Canadian province, who meet the eligibility criteria, to practice for up to six months while completing their registration requirements with the CMRITO. This government initiative supports workforce mobility and helps ensure timely access to diagnostic and therapeutic imaging services across the province. To support this government initiative, the CMRITO updated the website to provide relevant information for potential applicants (<a href="https://www.cmrito.org/applicants/practising-under-as-of-right/">https://www.cmrito.org/applicants/practising-under-as-of-right/</a> ), updated the application guide for labour mobility applicants (<a href="https://www.cmrito.org/pdfs/application-guides/labour-mobility-application-guide.pdf">https://www.cmrito.org/pdfs/application-guides/labour-mobility-application-guide.pdf</a> ), developed an attestation form (<a href="https://www.cmrito.org/pdfs/application-guides/as-of-right-attestation-form.pdf">https://www.cmrito.org/pdfs/application-guides/as-of-right-attestation-form.pdf</a> ) and developed a guidance document (<a href="https://www.cmrito.org/pdfs/application-guides/as-of-right-guidance-document.pdf">https://www.cmrito.org/pdfs/application-guides/as-of-right-guidance-document.pdf</a>), that are all available on the CMRITO website and added information to the employers section on the website (<a href="https://www.cmrito.org/employers/employing-under-as-of-right/">https://www.cmrito.org/employers/employing-under-as-of-right/</a> ).</p>
2	<p>In 2024, the Registration Committee identified a need to redevelop the risk assessment tools used by the committee. The purpose of the risk assessment tools are to assist the Registration Committee in assessing the risk to the public interest with respect to the registration of applicants for registration. While the Registration Committee is responsible for their decision-making on each application, the risk assessment tools have been developed and approved in 2025 will further assist the Registration Committee in reaching decisions that are consistent, objective, transparent, and impartial and provide procedural fairness in assessment processes. In keeping with the principles of right touch regulation, risk assessment tools are designed to assist the Registration Committee in ensuring that the level of any regulatory action that is proposed to manage risk is proportionate to the level of risk to the public. In 2025 the Registration Committee approved three risk assessment tools for use for applications for registration where there are conduct or health related concerns. The Registration Committee also approved a risk assessment tool to guide their evaluation of applications for registrants who may have engaged in illegal practice in Ontario.</p>

## B. Risks and Mitigations

Risk	Mitigation Measure
<p>The CMRITO has continued to experience a significant increase in the volume of international applicants applying for registration in 2025 similar to the experiences for the 2023-2024 period. While these increased volumes have not negatively impacted on the timelines for the review of applications for registration this year, this is a risk that is being closely monitored.</p>	<p>The CMRITO Council continues to monitor the volumes in all program areas of the College as part of their due diligence. Quarterly reports are presented to Council as part of their Strategic, Operational and Regulatory reports. Council uses this information for planning to ensure that the CMRITO has the necessary resources to deliver on our regulatory obligations. The CMRITO, similar to other health regulators in Ontario is also providing quarterly reporting to the Ministry of Health on the timelines for the processing of applications for registration. The registration team closely monitors this data to identify any anomalies or concerns.</p>
<p>Consideration of risk is an integral part of all College decision-making and management processes including the development of strategic and annual operational plans. The CMRITO Risk Management Framework is the governance tool that Council uses to manage risk.</p>	<p>The CMRITO's robust risk management framework is a mechanism for the College to monitor internal and external risks that may impact the ability of Council to fulfill its mandate. Council Policy 2.14 – Risk Management sets out Council's risk management expectations. The risk register which can be seen on pages 122-127 of the March 2026 Council agenda materials (<a href="https://www.cmrito.org/about/council-committees/our-council/">https://www.cmrito.org/about/council-committees/our-council/</a>) includes several risks that relate to registration processes that are actively monitored by Council. These include A.8, C.7, C.8, D.9, D.10, D.13, D.15.</p>

## 6. Changes to registration practices

During the January 1 to December 31, 2025 reporting period, College of MEDICAL RADIATION and IMAGING TECHNOLOGISTS of Ontario has introduced the following changes impacting its registration processes. Changes, anticipated impacts, and risk mitigation are summarized below.

### A. Registration requirements and practices

Registration process	Changes Made (Yes / No)	Description
Timelines for registration, decisions and/or responses	Yes	No changes were made to this aspect of the registration processes in 2025. Despite the increase in volumes over the last 2-3 years the CMRITO has managed to maintain the published timelines for applicants to expect a decision on their applications. The data that is provided quarterly to the MOH on applicant data is an additional measure that is used to monitor and report on the application timelines.
Changes to internal review or appeal process	Yes	No changes were made to this aspect of the registration processes in 2025.
Assessment of qualifications, including competency-based assessments and examinations	Yes	No changes were made to this aspect of the registration processes in 2025. The CMRITO has not made any changes to the providers of the competency based approved examinations. These examinations continue to be examinations that are accepted nationally which facilitates the mobility of registrants to work in other jurisdictions in Canada, both regulated and non-regulated jurisdictions.
Registration requirements either	Yes	O. Reg 324/25 came into force on January 1, 2026. Ontario's As of Right legislation enables medical radiation and imaging technologists

through regulation, by-law or policy		already registered in another regulated Canadian province, who meet the eligibility criteria, to practice for up to six months while completing their registration requirements with the CMRITO. This government initiative supports workforce mobility and helps ensure timely access to diagnostic and therapeutic imaging services across the province. The change is intended to permit eligible applicants from a regulated jurisdiction, that holds a certificate of registration that is equal to a certificate in Ontario to begin to practice while their application is processed and approved. CMRITO is able to review and approve a complete application from a labour mobility applicant, where the applicant meets all the requirements for registration within 3 business days. The new As of Right process will not change this processing time for applicants. To support this government initiative, the CMRITO updated the website to provide relevant information for potential applicants ( <a href="https://www.cmrito.org/applicants/practising-under-as-of-right/">https://www.cmrito.org/applicants/practising-under-as-of-right/</a> )
Documentation requirements for registration	Yes	No changes were made to this aspect of the registration processes in 2025. Improvements were made to some of the forms that applicants complete to provide information about their education and training, to improve the user interface and data capture.

**B. Training, policy and applicant supports**

<b>Registration process</b>	<b>Changes Made (Yes / No)</b>	<b>Description</b>
Anti-racism and inclusion-based	Yes	The CMRITO continues to make Inclusion, Diversity, Equity, and Accessibility (IDEA)

<p>policies and practices</p>	<p>activities a cornerstone of the CMRITO culture. Educational opportunities for learning are integrated into Council, Committee, and staff meetings throughout the year to ensure IDEA concepts and practices remain thoroughly embedded. Registration staff in 2025 also participated in several dedicated education sessions and learning activities hosted by the internal staff driven IDEA team to increase understanding and promote conversations about inclusion, diversity, equity, and accessibility. The IDEA staff team also continues to update an internal IDEA webpage with links to the CCDI resources that are available through our partnership and other related links. Members of the Registration Committee attended a CMRITO Regulatory Education Symposium with a presentation from Marc Forgette of Makatew Workshops who delivered a session on Indigenous 101. CMRITO staff are actively engaged in the HPRO EDI group to continue our learning journey. Working groups this year are focused on several key areas of growth including equity impacts, indigenous rights, and data collection. Learning from the experiences of other health regulators has been of significant benefit in improving understanding and sharing of resources is ongoing. More work is needed in these areas. The CMRITO Nominating Committee as part of their processes ensures that there is adequate diversity across registrants that are appointed to serve on the College statutory and non-statutory committees.</p>
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**C. System partners**

<b>Registration process</b>	<b>Changes Made (Yes / No)</b>	<b>Description</b>
Steps to increase accountability of third parties	Yes	No changes were made to the agreements with the third-party providers (TP) after our review and update in 2024/2025. The examination providers do provide detailed information on the scoring process for examinations on their websites. This is one of the requirements in our agreements with these providers. Both TP providers also provide information on their appeal mechanisms on their websites, and once again these are part of the agreements. The CMRITO continues to maintain active collaborative relationships with the TP providers to address any issues that may arise. CMRITO also maintains open communications with applicants, so any complaints from applicants about their experiences with TP providers would be addressed on an, as needed basis.
Mutual recognition agreements	No	
Accreditation of educational programs	No	

**D. Responsiveness to changes in the regulatory environment**

<b>Registration process</b>	<b>Changes Made (Yes / No)</b>	<b>Description</b>
Steps to address labour issues (minister/stakeholders consultations,	Yes	The CMRITO is not directly involved in monitoring labour market trends and does not undertake recruitment activities to increase the number of applicants who apply for registration. The CMRITO

<p>check demand-supply gap, etc)</p>	<p>continues to be a trusted system partner for educational programs by providing data as requested for program planning. For example, as part of our ongoing collaboration with sector partners, the CMRITO routinely engages with The Michener Institute for Education at UHN and Mohawk College to support the development of new programs. Mohawk College launched new programs in 2025. These programs are designed to expedite program completion with the goal of increasing the number of qualified medical radiation technologists and diagnostic medical sonographers available to provide services to the patients of Ontario. More information can be found here:  <a href="https://www.mohawkcollege.ca/about/news/blogs/how-to-choose-medical-radiation-sciences-729-vs-radiography-740-or-sonography-750">https://www.mohawkcollege.ca/about/news/blogs/how-to-choose-medical-radiation-sciences-729-vs-radiography-740-or-sonography-750</a> A Ministry of Health initiative that the CMRITO supports annually is the provision of health human resource data to the Health Professions Database. The CMRITO collects data from registrants each year and submits this data annually. The data is used for data modelling and human resource planning. The CMRITO also voluntarily provides data to the Canadian Institute for Health Information (CIHI), also on an annual basis, on the workforce for medical radiation and imaging technologists. This information is provided to facilitate health human resource planning. One of the initiatives CMRITO has taken to be informed about labour market trends, is to maintain active collaboration with the approved educational programs and, through participation on their program advisory councils maintain awareness of emerging labour market trends. These program councils include employers as important stakeholders. The CMRITO sits on the Program</p>
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		Advisory Councils for several educational programs. Through this mechanism the College is engaged in program planning to ensure adequate numbers of qualified competent professionals. The CMRITO also provides data to educational programs on request about student registrations and employment for analysis, and to facilitate labour market assessments and program planning.
Other	No	

## 7. Membership and application data

The Office of the Fairness Commissioner collects membership and application data from regulators through annual Fair Registration Practices Reports, which are also made available to the public. Information is collected for the purpose of discerning statistical changes and trends related to a regulator’s membership, application volumes, licensure/certification results, and appeals year over year.

### A. Race-based data collected

	<b>Race-based data collected? (Yes or No)</b>
Members	No
Applicants	No

Additional description:

The CMRITO continues to develop our understanding and knowledge around the collection of race-based data through active participation in the HPRO EDI groups.
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### B. Other identity-based or demographic data collected

	<b>Other identity-based or demographic data collected? (Yes or No)</b>
Members	No
Applicants	No

Additional description:

The CMRITO continues to develop our understanding and knowledge around the collection of race-based data through active participation in the HPRO EDI groups.

**C. Languages of service provision**

College of MEDICAL RADIATION and IMAGING TECHNOLOGISTS of Ontario makes application materials and information available to applicants in the following languages.

<b>Language</b>	<b>Yes / No</b>
English	Yes
French	No
Other (please specify)	The CMRITO in 2025 began a process to translate all the information and materials that an applicant may need into French. All the information on the CMRITO website pages can now be viewed in French and English. Work continues on translation of our PDF documents to support applicants.

**D. Membership Profile**

<b>Profession Name</b>	<b>Total Number of Members</b>
Medical Radiation and Imaging Technologist	12698

<b>Class of License</b>	<b>Total Number of Members</b>	<b>Number of Internationally Educated Members</b>
Full / General/ Independent Practice	12698	1328

<b>Gender</b>	<b>Number of Members</b>
Male	2887
Female	9800
X (includes trans, non-binary, and two-spirit people)	11

<b>Jurisdiction of Initial Training</b>	<b>Number of Members</b>
Ontario	10821
Other provinces and territories	549
United States	80
Other International	1248

<b>Country of Initial Training</b>	<b>Number of Members</b>
Canada	11366
Iran	254
Pakistan	202
India	161
Philippines	107
United States of America	80
United Kingdom	53
China	45
Hong Kong	39
Bangladesh	34
Egypt	22
South Africa	22

Jamaica	21
Israel	18
Nepal	17
Lebanon	17
Nigeria	17
Sri Lanka	15
Russia	12
Trinidad and Tobago	11
Sudan	10
Jordan	8
South Korea	10
Poland	7
Australia	7
Iraq	7
Kenya	7
Serbia	6
Guyana	6
Other Countries	117

Official language of preference	Number of Members
English	12597
French	101

Racial identity (optional)	Number of Members
Not collected	12698

## E. Data Notes

Please note that the total for "other countries" in A.4 includes countries where there are 5 or less registrants from those countries. Our data standards do not permit listing data values that are 5 or less

## F. Applicant Profile

Profession Name	Total Number of Applicants
Medical Radiation and Imaging Technologist	1233

Gender	Number of Applicants
Male	346
Female	887

Jurisdiction of Initial Training	Number of Applicants
Other provinces and territories	53
United States	22
Other International	408
Ontario	750

Country of Initial Training	Number of Applicants
Canada	796
Iran	99
India	75
Philippines	52
Pakistan	40
United States of America	23
Nigeria	16
United Kingdom	10
Ghana	8
China	8
Cameroon	8

Bangladesh	6
Sudan	6
Ethiopia	6
Other Countries	80

Official language of preference	Number of Applicants
English	1215
French	18

Racial identity (optional)	Number of Applicants
Not collected	1233

### G. Data Notes

Please note that the total for "other countries" in B.3 includes countries where there are 5 or less registrants from those countries. Our data standards do not permit listing data values that are 5 or less

### H. Application Decisions

The table below summarizes the outcome of registration decisions finalized in 2025. Some applications may have been received in the previous year.

Jurisdiction of initial training	Successful	Unsuccessful	Withdrawn
Other provinces and territories	40	0	10
United States	4	0	9
Other International	245	1	64

Ontario	727	0	14
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### Applications with decisions pending

The table below summarizes the inventory of applications in progress as of December 31, 2025. Again, some of these applications may have been received in the previous year.

Jurisdiction of initial training	Incomplete	Complete	Total
Other provinces and territories	12	0	12
United States	40	0	40
Other International	836	0	836
Ontario	169	0	169

## I. New Registrants

For the 2025 reporting year, the breakdown of new registrants by class of registration is provided below:

Class of registration	Total new registrants	Number of internationally educated registrants
Full / General/ Independent Practice	935	242

## J. Data Notes

For the data values in B.7 please note that the "withdrawn" group includes all applications that expired in 2025. Applicants typically have five years from the

date they completed their educational program in medical radiation and imaging technology OR five years from the last date they engaged in practice in the profession of medical radiation and imaging technology to complete all remaining requirements for registration as set out in the Registration Regulation. The applications that have expired in 2025 therefore may relate to applications that were submitted as early as 2020. Applications in the "successful" group include applicants who became registered or who met all the registration requirements and became eligible for registration. For the data values in B.8 – “complete applications”. Once an applicant has provided all the evidence of completion of the registration requirements (i.e. completed their application file) they are approved by staff in our system, so a decision is made on these applications at the point of evaluation of the evidence and they are approved for registration within 1-2 business days. The CMRITO did not have any applications that were complete and ready for approval but had not been approved at the end of 2025.

## K. Reviews and Appeals

Applicants for registration may appeal a registration decision. An **internal review or appeal** involves formal reconsideration of a registration decision further to an application and submissions by the applicant.

Jurisdiction of initial training	Number of internal reviews and appeals processed	Number of decisions changed following internal review or appeal
Ontario	15	0
Other provinces and territories	0	0
United States	18	0
Other International	360	0

An **external review or appeal** involves review of a registration decision by an external appeal tribunal or court, such as the Health Professions Review and Appeal Board or Divisional Court.

Jurisdiction of initial training	Number of applicants who sought external review or appeal	Number of decisions changed following external review or appeal
Ontario	0	0
Other provinces and territories	0	0
United States	0	0
Other International	0	0

**Issues raised in reviews and appeals** can point to challenges in the registration process. The table below summarizes top issues or reasons that applicants raised during these appeal proceedings.

Issue or reason raised	Number of appeals

**Internationally trained applicants** face additional challenges in the registration process. The table below summarizes top reasons for not registering internationally trained individuals.

Reason for not registering	Number of internationally trained applicants
1. Applicant does not meet the requirements for registration by the application expiry date	97 1

2. Applicant is not able to pass the approved examinations within examination attempt limits	
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## L. Data Notes

Please note that for B.11 that all international applications are subject to an internal review for the CMRITO Registration Committee to determine if the educational program completed by an applicant is substantially similar, but not equivalent, to one of the approved programs in Ontario. No decision has been made on these applications prior to the review by the Registration Committee. Should an applicant not agree with the decision of the Registration Committee they are then able to appeal their decision and apply for an external review to the Health Professions Appeal and Review Board (HPARB). For B.13 Applicants typically have five years from the date they completed their educational program in medical radiation and imaging technology OR five years from the last date they engaged in practice in the profession of medical radiation and imaging technology to complete all remaining requirements for registration as set out in the Registration Regulation. The reasons why an applicant may not meet the registration requirements in the provided timeframe are many and varied and are not provided to the CMRITO by applicants.

## Glossary of terms

**Applicant:** An individual who has applied for membership in a regulated profession or compulsory trade, with the associated rights to practice their profession / trade or use a professional title.

**Domestic labour mobility:** Applications subject to the Canadian Free Trade Agreement, which stipulates that a certificate issued by one province or territory should be recognized by all others unless there is an exception due to public health, safety and security reasons.

**Internationally educated / trained:** An individual whose initial professional education was not from a Canadian educational institution, or who is applying for trade certification based on experience gained outside Canada. This category includes individuals with education / training in the US and other countries. It also includes individuals who completed their initial professional education outside Canada and later addressed gaps with courses or a bridging program based in Canada.

**Jurisdiction of initial training:** For professions, the jurisdiction in which an applicant obtained their initial professional education used in full or partial fulfilment of registration requirements. For trades, the jurisdiction of initial trade experience listed on a Trades Equivalency Assessment (TEA) application.

**Member:** An individual who has satisfied the conditions for registration in their profession / trade and has been granted the right to practice and/or the right to use a professional designation or title. Members may hold a full license to engage in independent practice, or they may hold an alternate class of registration.

**Racial identity:** Voluntary self-report data of racial identity as a social description. Follows categories identified in the Ontario Anti-Racism Directorate Data <<https://www.ontario.ca/document/data-standards-identification-and-monitoring-systemic-racism>> .

**Registration requirements:** the entry-to-practice requirements that that an applicant must meet to be granted full membership in a regulated profession or trade, with the associated right to practice or right to use a professional title.

- **Academic requirement:** The formal education, or equivalent, that is required for licensing or certification in a particular regulated profession or trade.
- **Experience requirement:** The experiential training or work experience that is required for licensing or certification in a particular regulated profession or trade.
- **Language requirement:** The level of language proficiency that is required for licensing or certification in a particular regulated profession or trade, and the language proficiency tests accepted in fulfillment of this requirement.

**Third party service provider:** An external organization that assesses applicant qualifications on behalf of the regulator.