



Fall 2023

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## **NOTICE OF ELECTION 2024**

CMRITO will hold elections in District 1– radiography (incumbent Amanda Lee), and District 2 – radiation therapy (incumbent Derek Ribeiro) on April 1, 2024. A call for nominations was sent to registrants in Districts 1 and 2 in December.

The election of professional registrants to the CMRITO Council is an important part of self-regulation. Council members set policies to ensure the safe, effective, and ethical practice of medical radiation and imaging technology in the province and regulate the profession in the public interest.



Elected registrants serve the public interest through the College's Council. Serving on Council requires significant commitments of time, effort, energy, and expertise over the entire three-year term.

If you are considering standing for election and serving on the CMRITO Council, click on the following links to learn more about Council member competencies and expectations and the election process.



CMRITO NOMINATI WNS

### WHAT YOU MUST KNOW ABOUT ...

Our latest publication, What you must know about ... preventing sexual abuse, was released at the end of October. This updated practice guideline and its companion webinar are comprehensive guides to understanding what constitutes sexual abuse and how best to avoid it. It also explains key principles of communication and touching, and identifies several areas that MRTs and DMSs must focus on, including:

- communicating effectively, paying attention to how information is conveyed and the words used when speaking with patients
- being active and compassionate listeners who are sensitive to their patients' concerns and needs
- · being aware of and respecting cultural and physical barriers that may interfere with clear communication

Visit CMRITO's Publications page to read or download What you must know about ... preventing sexual abuse, our collection of What you must know about ... practice guideline publications, the Standards of Practice, the Code of Ethics, and other CMRITO publications.

As well, please visit the CMRITO website to view the webinar recording of What you must know about ... preventing sexual abuse. Our Videos and Webinars page is a great resource where you can access all CMRITO videos and webinar recordings. Remember, these resources can be used as part of your continuing education and professional development hours for your QA ePortfolio.

### QUALITY ASSURANCE UPDATE

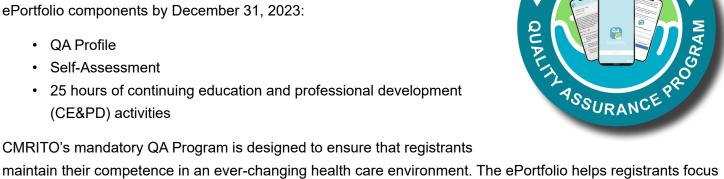
all registrants must complete an ePortfolio every year.

The deadline to complete your 2023 Quality Assurance (QA) ePortfolio is fast approaching. All CMRITO registrants must complete the following ePortfolio components by December 31, 2023:

- QA Profile
- Self-Assessment
- 25 hours of continuing education and professional development (CE&PD) activities

their continuing education and professional development efforts on subjects that are relevant to their current practice area(s), assuring continuous competence over the course of their careers. As part of the QA program,

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#### CHECK FOR COMPLETION

You will know if you have completed all the ePortfolio requirements when you log in. The ePortfolio dashboard shows your completion status at the top of every page. Green checkmarks indicate that the step has been completed!

Remember, once you complete each section of the ePortfolio, click the 'Finish' button to record your entries. After you click 'Finish' at the bottom of each section, a green checkmark will be added to the corresponding box in the dashboard to indicate you have completed that section.

#### **NEED HELP?**

Watch our video tutorial for tips on completing your QA ePortfolio.

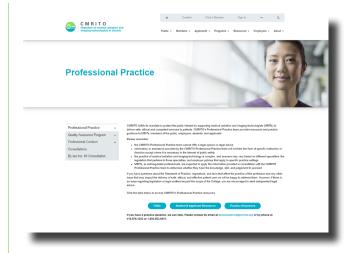
#### DOWNLOAD THE QUICKQA APP

Use CMRITO's QuickQA app to record your CE&PD activities from your mobile device. The QuickQA app seamlessly integrates with the CMRITO ePortfolio and allows you to easily transfer your education and development activities to your ePortfolio on the go!



Download the app for free at the Google Play Store or the Apple App Store.

If you have any questions about the QA Program, your QA ePortfolio, or the QuickQA app, reach out to the CMRITO QA Team at ga@cmrito.org or by phone at 416.975.4353 or 1.800.563.5847.



# PROFESSIONAL PRACTICE RESOURCES

CMRITO fulfills its mandate to protect the public interest by supporting medical radiation and imaging technologists (MRITs) to deliver safe, ethical, and competent services to patients. One of the ways we do this is by providing resources and practice guidance to MRITs, members of the public, employers, students, and applicants.

We have updated the Professional Practice section of the CMRITO website to include more materials for registrants,

students, and applicants. All practice information can now be easily accessed through the Practice Resources page. In addition, we created an FAQs page with our most often asked practice advice questions.

For any questions not covered in this material, please contact the Practice Advice Team by email at practiceadvice@cmrito.org or by phone at 416.975.4353 or 1.800.563.5847.

## MASKING IN THE WORKPLACE

MRITs are reminded to follow the policies for masking set at each of the locations where they practise, recognizing that different workplaces may have different policies in place.

CMRITO regulates the profession of medical radiation and imaging technology in Ontario, not the facilities MRITs practise in. As a result, the College does not have the authority to set masking policies for the facilities where MRITs practise. Hospitals, community surgical and diagnostic centres, and other health care settings are responsible for establishing and enforcing their own masking policies.

For more information please visit the Professional Practice FAQs page on our website.

## BY-LAW CONSULTATION

On September 15, 2023, Council directed that the proposed amendments to CMRITO By-law No. 60 be circulated to registrants and stakeholders for comment. The proposed amendments, described in greater detail below, relate to governance modernization, emergency class registrants, and a housekeeping matter.

CMRITO is required to circulate certain by-law changes for comment, such as those regarding fees. However, in the interests of transparency, Council directed that the proposed amendments be circulated for 60 days to registrants and stakeholders for comment. The consultation ended December 4, 2023.

Keeping in mind CMRITO's mandate to protect the public interest, Council considered all comments received regarding proposed changes to By-law No. 60 at its December meeting, and approved the amendments to CMRITO By-law No. 60 described below:

#### Governance modernization

- revising terminology to better reflect CMRITO's role as a regulator
  - · 'member' to 'registrant'
  - · 'President' to 'Chair'
  - 'Vice-President' to 'Vice-Chair'

#### Emergency class registrants

 amending section 26 to reflect the fee exemptions set out in the recently revised registration regulation, which exempt emergency class registrants applying for a specialty certificate of registration from additional application and evaluation fees

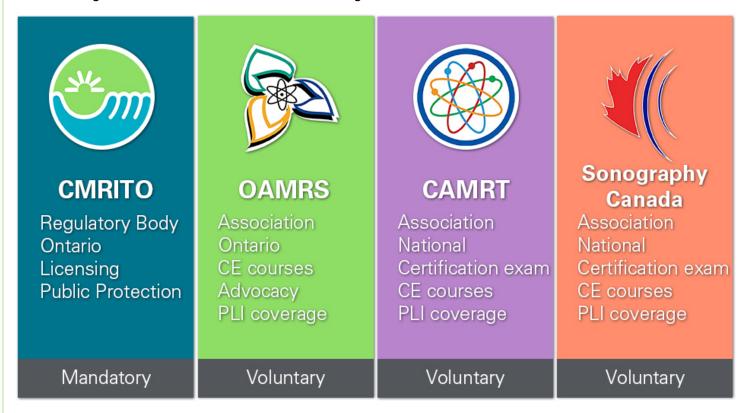
#### Housekeeping

 amending section 12.4 to clarify that the term of office for college officers (professional Council members) commences at the first regular meeting after the election each year

# WHAT ARE THE DIFFERENCES BETWEEN THE REGULATORY COLLEGE AND THE ASSOCIATIONS?

CMRITO, OAMRS, CAMRT, Sonography Canada ... so many names and acronyms to learn and decipher, and each one representing an organization that has its own specific purpose in relation to the profession of medical radiation and imaging technology. So, what are the differences between the College of Medical Radiation and Imaging Technologists of Ontario (CMRITO), and Associations such as the Ontario Association of Medical Radiation Sciences (OAMRS), the Canadian Association of Medical Radiation Technologists (CAMRT), and Sonography Canada?

The following table outlines the roles of these four organizations:



In brief, the biggest difference is that CMRITO is the only organization tasked by law to regulate the profession of medical radiation and imaging technology in Ontario. As the regulator, CMRITO's mandate is to protect the public by regulating the profession and ensuring that anyone practising as an MRIT is qualified to do so. We accomplish this by ensuring that anyone registered with the College has the knowledge, skills, and judgement to be an MRIT, both at the time of initial registration (entry to practice) and throughout their career (continued competence). We also address concerns about the conduct of MRITs through our professional conduct process. The authority to regulate the profession comes through legislation in the form of the *Regulated Health Professions Act*, 1991 and the *Medical Radiation and Imaging Technology Act*, 2017. These acts also make CMRITO responsible for setting the Standards of Practice for the profession, outlining the expectations for professional practice, and establishing what each registrant is accountable and responsible for in practice.

You must be registered with CMRITO to be able to practise as an MRIT in Ontario. Anyone practising without being registered with CMRITO is practising illegally. As a result, registration with CMRITO is mandatory.

Membership with OAMRS, CAMRT, and Sonography Canada, on the other hand, is voluntary. These organizations are not charged with protecting the public interest by provincial legislation. Instead, they serve the interests of MRITs and DMSs by advocating for the profession, developing and delivering training materials and opportunities, and providing services like professional liability insurance. CAMRT and Sonography Canada also administer certification/licensing exams.

## THAT'S A GOOD QUESTION!

Being a regulated health professional is complex. We're happy when MRITs ask us to help them understand topics like practice standards, quality assurance requirements or the role and responsibilities of CMRITO in regulating MRITs. In this section of Insights, we answer some of your most frequently asked questions.

I'm new to the CMRITO. Where can I find more information about my responsibilities as a registrant practising in Ontario?

Whether you are a recent graduate of an Ontario program, an experienced MRT or DMS, or have studied or worked in another province or country before registering with CMRITO, it is important to know where you can find information relating to your responsibilities as a medical radiation and imaging technologist and self-regulated health professional in Ontario.



The CMRITO website is your go-to resource for important information about being a medical radiation and imaging technologist in the province.

The College's video on self-regulated health professionals is a great place to start. In this short video, you will learn what your responsibilities are and what it means to be part of a self-regulated profession.

Next, check out the Standards of Practice and Code of Ethics (both publications are also available in French). These publications work hand-in-hand to provide a foundation of knowledge to help your practice meet the standards of the profession.

The Quality Assurance Program handbook (also available in French) outlines your QA responsibilities. The QA program is mandatory for all CMRITO registrants. As an added bonus, any time you spend learning about your responsibilities as a self-regulated health professional can be recorded in your QA ePortfolio. You are responsible for completing and documenting at least 25 hours of continuing education and professional development activities each year.

All of these publications and more can be found on the CMRITO Publications page.

While you are there, review CMRITO's *What you must know about...* publications. These practice guidelines explain in plain language what you should and should not do and the legal requirements regarding the

practice of the profession to help you provide excellent care to your patients. To further add to your regulatory understanding, you can review CMRITO's Jurisprudence Course and Quiz, which you can also apply to your QA hours.

Another great resource for MRITs is the newly updated Professional Practice section of the website. Here you can find many of the resources mentioned above, as well as an entire section dedicated to our most frequently asked questions (FAQs).

While these resources provide the information you need to be an MRIT, we're also available to help and answer your questions over the phone or by email. If you have questions about being an MRIT or a specific element of the practice of medical radiation and imaging technology that doesn't seem to be covered in the resources outlined above, please contact our Professional Practice Team at practiceadvice@cmrito.org, or 416.975.4353 or 1.800.563.5847.

### SUSPENDED MEMBERS

The following registrants' certificates of registration were suspended between July 1, 2023 and November 30, 2023 for failure to pay their fees in accordance with section 24 of the Health Professions Procedural Code.

A person whose certificate of registration has been suspended is not a registrant of the CMRITO and cannot legally practise as a medical radiation and imaging technologist unless and until the suspension is removed.

13357	Geothi Rajagopalan	22326	Mohammadreza Shamloo
22294	Jennifer Cynthia Michaud	19585	Muhammad Arshad Siddiqi
21450	Marco Florio	19794	Nagy Guirguis
16765	Mohammad Hossei Tarki		



Chair Amanda Lee Vice-Chair Derek Ribeiro Registrar & CEO Pree Tyagi

**insights** is published by the College of Medical Radiation and Imaging Technologists of Ontario and is available to all registrants, stakeholders, and the public.