



CMRITO

# insights

Fall 2025



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## NOTICE OF ELECTION 2026

CMRITO will hold an election in District 3 - nuclear medicine on April 1, 2026. A call for nominations will be sent to registrants in District 3 on December 3, 2025. Anyone holding a specialty certificate in nuclear medicine will be eligible to run for election and vote in District 3.

CMRITO will also appoint a registrant to the position of Academic Councillor effective June 2026. Faculty members of approved medical radiation and imaging technology educational programs are eligible to submit an application for this appointed position. All CMRITO registrants will be sent the call for applications email for this position on December 15, 2025.

After reviewing the applications for the position of Academic Councillor and making any necessary enquiries as it deems appropriate, the Executive Committee will appoint the Academic Councillor before the first regular meeting of Council after the election.

The election and appointment of registrants to the CMRITO Council is an important part of self-regulation. Council members set policies to ensure the safe, effective, and ethical practice of medical radiation and imaging technology in the province and regulate the profession in the public interest. They also sit on various committees which help manage the business of the CMRITO, including complaints and discipline, quality



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Regulator of medical radiation and  
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# ELECTION



assurance, and registration activities. Serving on Council requires a significant commitment of time, effort, energy, and expertise over the entire three year term.

If you are considering standing for election or applying for appointment to serve on the CMRITO Council, you can learn more about [Council member competencies and expectations](#) and the [election process](#) on the [CMRITO website](#).

## STANDARDS OF PRACTICE AMENDED

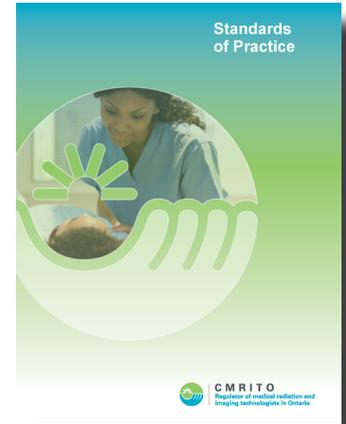
At its November 6, 2025 meeting, Council approved amendments to the CMRITO Standards of Practice.

These updates include incorporating language into the Standards of Practice that provide clarity in a number of areas. For example, the amendments clarify that the Standards of Practice are applicable to registrants across all classes of certificates of registration, including those who are performing procedures outside the specialty, or specialties, in which they are registered.

These amendments come into force on December 1, 2025.

As the proposed amendments were not substantive in nature, they did not meet the threshold for requiring a public consultation.

The [amended Standards of Practice](#) will be available on the CMRITO website effective December 1, 2025.



## PROFESSIONAL CONDUCT EXPLAINED

*Professional misconduct occurs when a registrant fails to do something required by the practice of the profession (omission) or does something that violates legislation or the CMRITO Standards of Practice (violation).*

*Acts of professional misconduct may include (but are not limited to) failing to maintain the standards of practice of the profession; contravening a term, condition or limitation imposed on a registrant's certificate of registration; carelessly, negligently or unskillfully using ionizing radiation; abusing any person in the course of practising the profession; contravening the MRIT Act, RHPA, or the regulations under either of those acts; and engaging in conduct that would reasonably be regarded by registrants as disgraceful, dishonourable or unprofessional.*

One of the College's responsibilities is responding to complaints and reports of sexual abuse by MRITs. Sexual abuse is a violation of both legislation and the CMRITO Standards of Practice. We investigate every allegation of sexual abuse in accordance with the *Regulated Health Professions Act, 1991* (RHPA), and are committed to supporting patients through this process. CMRITO has a zero tolerance policy for the sexual abuse of patients. Sexual abuse is never acceptable and will not be tolerated.

Any CMRITO registrant found guilty of sexual abuse will face significant consequences, up to and including suspension and loss of registration, and possible criminal prosecution through the legal system. CMRITO is committed to ensuring patient safety and supporting patients through the investigation process.

#### **SUMMARY OF DISCIPLINE HEARING : CALOGERO (CHARLIE) BONO**

In May 2024, a panel of the Inquiries, Complaints and Reports Committee (“ICR Committee”) referred allegations of professional misconduct against Calogero (Charlie) Bono (“the Registrant”) to the Discipline Committee. An ICR Committee also issued an interim order restricting the Registrant from applying ionizing radiation to a human being below a patient’s umbilicus and above a patient’s knees.

In December and March 2025, a virtual Discipline Committee hearing was held via Zoom videoconference. A summary of the hearing can be found below, as well as on the Registrant’s public register.

On January 28, 2025, a panel of the Discipline Committee (“the Panel”) found that the Registrant committed acts of professional misconduct as alleged in the Notice of Hearing in that:

- the governing body of a health profession in a jurisdiction other than Ontario has found that the Registrant committed an act of professional misconduct that would, in the opinion of the Panel, be an act of professional misconduct in Ontario (specifically, sexual abuse of a patient as set out in section 51(1)(b.1) of the Health Professions Procedural Code (“the Code”), being Schedule 2 to the *Regulated Health Professions Act, 1991* (“RHPA”));
- the Registrant contravened the *Medical Radiation and Imaging Technology Act, 2017*, the RHPA, or the regulations under either of those Acts (specifically, section 85.6.3(2) of the Code, which requires registrants to report findings of professional misconduct made against them by another body that governs a profession inside or outside of Ontario) and paragraph 2 of section 3(2) of O. Reg. 866/93 (which requires registrants to maintain professional liability insurance in accordance with the by-laws of the College);
- the Registrant engaged in conduct or performed an act relevant to the practice of the profession that, having regard to all the circumstances, would be reasonably regarded by members as disgraceful, dishonourable and unprofessional; and,
- the Registrant signed or issued, in their professional capacity, a document that they knew contained a false or misleading statement (specifically, their 2023 Renewal of Registration form submitted to the College).

On February 19, 2025, the Panel directed that the Registrant’s certificate of registration in the specialty of radiography be immediately suspended on an interim basis until such time as the Panel made an order under sections 51(5) and/or 51(5.2) of the Code.

On April 4, 2025, the Panel imposed the following order:

- the Registrant shall appear before the Panel to receive a public, oral reprimand;
- the Registrar is directed to revoke the Registrant’s certificate of registration;
- the Registrant shall reimburse the College for any funding for therapy and counselling provided to the patient under the program required under section 85.7 of the Code, up to the maximum allowable amount of \$17,370.00; and,
- the Registrant shall pay costs to the College in the amount of \$28,080.08, payable over a 24-month period, in the following installments:
  - Months 1 to 23 - \$1,170.00
  - Month 24 - \$1,170.08

## WERE YOU SELECTED TO HAVE YOUR QA EPORTFOLIO ASSESSED?

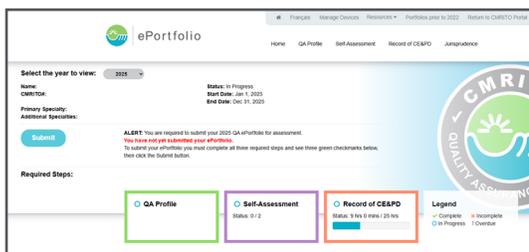
Registrants selected to submit their 2025 QA ePortfolio for assessment were notified in May. As we’re nearing the end of the year, hopefully you have also nearly completed your QA ePortfolio. If you haven’t started filling in your QA ePortfolio, now is the time to save yourself from rushing in December. Remember **you must submit by January 9, 2026**.

If you have been selected to submit your QA ePortfolio for assessment this year, an alert banner will appear on your CMRITO account and on your QA ePortfolio dashboard. You can also find a copy of your notice of assessment under the ‘View QA Notices’ section in your CMRITO account.

ALERT: YOU ARE REQUIRED TO SUBMIT YOUR 2025 QA ePORTFOLIO [\[less info\]](#)

You are required to submit your Quality Assurance (QA) ePortfolio for the year 2025 for assessment. Your QA ePortfolio must be submitted no later than January 9, 2026

Once you’ve finished filling in your QA ePortfolio, click the ‘Submit’ button to submit it for assessment – it’s that easy.



All CMRITO registrants, regardless of whether you were selected for assessment, are required to complete their QA ePortfolio by December 31st each year. As regulated health professionals, CMRITO registrants are required to maintain competence in their current area(s) of practice and continually improve their competence to respond to changes in practice environments, advances in technology, and the evolving health care environment.

The goal of the CMRITO QA Program is to assure the public of the quality of practice of medical radiation and imaging technology by maintaining registrants’ performance at a level that meets the profession’s Standards of Practice and by promoting continuing competence and improvement.

## KNOW YOUR COLLEGE

*A lot of great questions about CMRITO were raised during our recent public consultations, and we wanted to answer them in a new segment called “Know your College”. This section allows us to address the issues you’ve raised and explain parts of CMRITO operations and decision-making that normally don’t get coverage in Insights or our other publications.*



### **Why does CMRITO have a Professional Conduct process?**

The Health Professions Procedural Code, being Schedule 2 of the *Regulated Health Professions Act, 1991* (RHPA), outlines what Ontario’s regulatory colleges are responsible for under their public protection mandate.

One of the key roles for regulators like the CMRITO is the protection of the public interest through complaints and discipline processes. These two processes required by the RHPA comprise the College’s Professional Conduct program.

As the body charged with regulating the practice of the profession and governing medical radiation and imaging technologists, CMRITO is responsible for investigating complaints and considering reports regarding the conduct of registrants, as outlined in the RHPA.

Professional misconduct occurs when a registrant fails to do something required by the practice of the profession (omission) or does something that violates legislation or the CMRITO Standards of Practice (violation).

CMRITO investigates all complaints received regarding the conduct of registrants, which may require the College to take on several activities, including investigating and conducting thorough reviews, appointing an investigator, engaging outside counsel to prosecute the alleged act of professional misconduct, and arranging a hearing. Investigating complaints, inspecting reports, and conducting inquiries requires considerable time to pursue, review, and prosecute, all of which may incur significant costs.

### **Why are Professional Conduct costs increasing?**

Over the past five years, there has been an increase in the number of complaints and reports received, the number of investigations required, and the number of cases proceeding to the Complaints and Discipline processes. This has led to significantly increased workloads for College staff, the Investigations, Complaints and Reports (ICR) Committee, and the Discipline Committee. This, in turn, has resulted in increased costs.

Similarly, over the past 15 years, the number of CMRITO registrants has grown by over 80%. During this time, the number of professional conduct cases has grown by over 400%, with cases reviewed by the ICR Committee increasing by 120%, and decisions of the ICR Committee growing by almost 700%.

The increase in the number of complaints, reports, and inquiries received by the College in recent years has resulted in a subsequent increase in the work required to pursue, process, and carry out CMRITO's Professional Conduct responsibilities. As the number of cases has increased, so too has the complexity of those cases, contributing further to the expenses incurred.

In 2024 the College processed 149 new cases. By contrast, the College has handled 217 new cases through September of this year. This is a 45% increase over total new cases in 2024, far exceeding last year's total with three months still remaining in the year. This exponential growth is reflective of an increased workload that begins with the intake of new complaints and reports, the administration of these matters to the ICR Committee for review, and then later to the Discipline Committee as required. This process involves substantial contributions from CMRITO staff, external legal support, and various Committee and Panel meetings.

The number of Panels of the ICR has expanded from three to four, requiring an increase in the number of Panel members, and the number of Panel meetings held each year. All of this has been done to ensure these matters are processed in a timely fashion.

Likewise, the number of illegal practice matters has risen sharply in the last five years. Reports of individuals practicing medical radiation and imaging technology illegally, including working without licensure or during the time between when a student graduates from their educational program and when they register with the CMRITO that are submitted to the College trigger costly and time-consuming investigations.

CMRITO has seen the costs associated with Professional Conduct matters rise in response to the increase in registrants and the rising numbers of reports and complaints submitted. As the volume of reports and complaints continues to increase, the College's Professional Conduct expenses will similarly continue to climb.

## THAT'S A GOOD QUESTION!

*Being a regulated health professional is complex. We're happy when MRITs ask us to help them understand topics like practice standards, quality assurance requirements or the role and responsibilities of CMRITO in regulating MRITs. In this section of Insights, we answer some of your most frequently asked questions.*

**I'm currently on leave from work and won't be practicing for a while. Since I'm not actively working, do I still need to complete my QA requirements while I'm away from practice?**

All CMRITO registrants with active registration status are required to complete the QA ePortfolio annually, whether they are working or not. Even if you are on leave from your position, you are still required to complete your QA Profile, Self-Assessment, and at least 25 hours of continuing education and professional development if you are actively registered with CMRITO.



If you are not working for an extended period of time, however, you may decide to resign your registration, depending on your circumstances. CMRITO does not have an inactive registration status – you must be either active or resigned.

For more information on resigning and reinstating a certificate of registration, please visit the [Resignation page](#) and the [Reinstatement page](#) on the CMRITO website or contact CMRITO's Registration Team at [registration@cmrito.org](mailto:registration@cmrito.org).

If you're not sure if you can complete your Quality Assurance (QA) obligations while you're on leave, please contact a member of the QA Team at [qa@cmrito.org](mailto:qa@cmrito.org). They will be happy to provide further guidance.

## SUSPENDED REGISTRANTS

The following registrants' certificates of registration were suspended between August 1, 2025 and October 31, 2025 for failure to pay their fees in accordance with section 24 of the Health Professions Procedural Code, which is Schedule 2 to the *Regulated Health Professions Act, 1991*.

A person whose certificate of registration has been suspended is not a registrant of the CMRITO and cannot legally practice as a medical radiation and imaging technologist unless their registration is reinstated.

22543 Zeena Housam Abdul-Hamid	23068 Marzia Batool
23936 Queensther Sackey	20881 Joana Shashati
15920 Christopher Snow	19907 Magdalena Tuhy



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**insights** is published by the College of Medical Radiation and Imaging Technologists of Ontario and is available to all CMRITO registrants, system partners, and the public.

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