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Election of Members to Council

Election 2015

The CMRTO is pleased to announce the results of the April 2015 election of members to Council for Districts 2 and 5.

- Angela Cashell, MRT(T) was elected in District 5 (radiation therapy, includes all of the province of Ontario)
- Wendy Rabbie, MRT(R) was re-elected by acclamation in District 2 (radiography, eastern district)

The three-year term for Wendy and Angela starts at the next Council meeting on June 18, 2015 and ends at the first meeting of Council after the April 2018 election.



College of
Medical Radiation
Technologists of
Ontario

Ordre des
technologues en
radiation médicale
de l'Ontario

Quality Assurance (QA) Pin

The QA Committee has approved a pin that will be sent to each active member who has completed a peer and practice assessment (either Multi-source Feedback or the Individual Practice Assessment) or who had their QA Portfolio assessed by the QA Committee since the start of the QA Program in 2002. This pin demonstrates that MRTs are accountable to maintain competence in their current area of practice and continually improve their competence in order to respond to changes in practice environments, advances in technology and the changing health care environment. The pins will be sent to eligible members in the next couple of weeks.



Show your commitment to continuing competence and continuing improvement by wearing your QA pin!

Quality Assurance Mobile Application

An exciting new development has been in the works over the past few months. We are piloting a QA app for your mobile devices! A focus group of MRTs from all specialties was held on December 2, 2014 to review and provide feedback on a presentation from Claymore Inc. on the concept of a mobile application for the ePortfolio. The focus group believed that a QA app would be a welcome addition to the ePortfolio and the QA Committee agreed.

The app is currently in the development phase and will be piloted in June 2015. When launched, the app will be available for download on MRTs' mobile devices to record your continuous learning information on the go. This information will then be uploaded directly to your ePortfolio.

CMRTO is proud to say we will be the first regulatory college to have an app! Stay tuned for more updates on the mobile app!

QA Portfolio Random Selection 2015

Each year, each member of the CMRTO is required to complete the QA Portfolio and complete and record at least 25 hours of continuing education and professional development activities. All members are required to do this even if they have not been randomly selected to submit their QA Portfolio to the QA Committee for assessment. The QA year runs from January 1 to December 31.

The QA Committee randomly selects a percentage of the CMRTO membership to submit their QA Portfolios for assessment on an annual basis. This year, 10% of the membership has been randomly selected by a computer program.

The 695 selected MRTs were notified by a letter dated April 10, 2015, (and by electronic mail on April 22, 2015) informing them of the requirement to submit their QA Portfolio for the year January 1 – December 31, 2015 to the QA Committee for assessment no later than January 8, 2016.

Submitting Your QA Portfolio

MRTs have a choice about how to submit their QA portfolio: either online by ePortfolio, or the QA Portfolio (print version) by mail.

When filling out the ePortfolio online, members who have been notified that they are required to submit their QA Portfolios to the QA Committee for assessment, will find the 'Submit to CMRTO' button in the 'Summary' tab found in the upper left portion of their screen. When the ePortfolio is complete and ready for submission, click the 'Submit to CMRTO' button.

After submission, the 2015 ePortfolios will be locked and information cannot be entered or deleted. Once an ePortfolio has been assessed by the QA Committee or an assessor appointed by the QA Committee and it has been determined that it meets the requirements of the QA program, it will be unlocked giving members access to their data again. The CMRTO will no longer have access to your ePortfolio and will not keep a copy.

If you have questions or concerns, please contact Annette Hornby, Director of Quality Assurance by email at qa@cmrto.org or by telephone at 1.800.563.5847 or 416.975.4353.

Transparency Initiative

On October 4, 2014, The Honourable Dr. Eric Hoskins, Minister of Health and Long-Term Care requested all of Ontario's health regulatory colleges to submit a report to the Minister outlining their transparency initiatives. Colleges have been asked to make transparency a priority and continuously increase transparency in their governance structures.

On November 28, 2014, the CMRTO submitted its report to Minister Hoskins. The report sets out the CMRTO's transparency initiatives and how they will add to and strengthen the existing measures that we have in place to enhance transparency. The CMRTO's response to the Minister is available on the CMRTO website.

CMRTO has always taken - and continues to take - initiatives that confirm our commitment to making accountability and transparency the keystones of our decision-making and our strategic direction as a college.

Council has completed a comprehensive review of its governance structure and practices, the goal of which was to ensure the CMRTO is meeting or exceeding current expectations for accountability and transparency in its governance. In 2013, we expanded the information available on the public register about MRTs and approved a new strategic plan. In 2014, Council approved a new communications strategy for the next three years.

In March of 2015, CMRTO Director of Professional Conduct, Tina Langlois, conducted a second transparency review to assess the responses of other RHPA (*Regulated Health Professions Act*) regulatory colleges to Minister Hoskins' October 4, 2014 correspondence, outlining their current and planned initiatives to increase transparency.

The review also outlined the transparency principles developed by The Advisory Group for Regulatory Excellence (AGRE) that are guiding the transparency work at health regulatory colleges.

AGRE is made up of six health regulatory colleges; the College of Physicians and Surgeons of Ontario, the College of Nurses of Ontario, the Royal College of Dental Surgeons of Ontario, the Ontario College of Pharmacists, the College of Physiotherapists of Ontario and the College of Optometrists of Ontario. These six colleges formed AGRE in 2012 to create a working group on transparency. Their goal was to examine information-sharing practices and to make recommendations on how regulators can make more information about members and college processes available to the public.

The AGRE colleges have broken the transparency work into two phases and each college is proceeding with Phase 1 and 2 changes according to their own timelines. For its own part, the CMRTO Council has made the topic 'Transparency Initiative' a standing item on the Council agenda, and has endorsed the AGRE transparency principles and will use the principles as the decision framework in CMRTO's transparency review.

The eight AGRE transparency principles are set out below:

1. The mandate of regulators is public protection and safety. The public needs access to appropriate information in order to trust that this system of self-regulation works effectively.
2. Providing more information to the public has benefits, including improved patient choice and increased accountability for regulators.
3. Any information provided should enhance the public's ability to make decisions or hold the regulator accountable. This information needs to be relevant, credible and accurate.
4. In order for information to be helpful to the public, it must:
 - Be timely, easy to find and understand
 - Include context and explanation

5. Certain regulatory processes intended to improve competence may lead to better outcomes for the public if they happen confidentially.
6. Transparency discussions should balance the principles of public protection and accountability, with fairness and privacy.
7. The greater the potential risk to the public, the more important transparency becomes.
8. Information available from colleges about members and processes should be similar.

Along with the other members of AGRE, the College of Nurses of Ontario and the College of Physicians and Surgeons of Ontario provide excellent information about the transparency initiatives on their websites. Please visit www.cno.org or www.cpso.on.ca for more information on the transparency principles and the two phases of their transparency work.

CMRTO Dashboard

At the end of 2014, CMRTO Council with the aid of The Accountability Group's Lyn McDonell set out to develop an organizational scorecard that will be maintained on a quarterly basis and allow Council to visibly track the CMRTO's progress and improvement regarding certain regulatory responsibilities and the Council's strategic initiatives.

The CMRTO Scorecard replaces and streamlines the multiple reports and statistics on operations that Council receives from the various statutory committees and from the CMRTO staff. By having the key numbers in one place, Council saves time and is able to focus on key metrics. The Scorecard acts much the same as 'taking the pulse' of the performance of the CMRTO as a corporate entity and regulatory body and communicates to Council at a glance if the Strategic Plan is on track.

In addition to the CMRTO Scorecard, CMRTO staff also worked hard to create the CMRTO Dashboard. The Dashboard functions as a sort of 'snapshot' of selected indicators from the Scorecard. Essentially it is a visual representation of selected data from the Scorecard, displaying a summary of the CMRTO's regulatory, strategic, and member engagement initiatives. With the Dashboard, MRTs and the public can see at a glance the operations of the CMRTO. The Dashboard is published each quarter and can be found on the CMRTO website by clicking the 'Dashboard' link on the 'Council' page.

Reminder: Resetting your Online Member Service password

When signing in to the Online Member Service, if you've forgotten your username or password, just click on the 'Forgot your Password/Username' link. You will be taken to the activation page and asked to enter the email address that you have provided to the CMRTO.

Once our system validates your email address, you will receive an email with a link that allows you to reset your password. Remember: during this reset process, **your username will be automatically changed to your email address.**

If the email address you have provided the CMRTO does not match the email you enter (for example, if your email has changed and you did not provide the CMRTO with your new one) or if more than one account matches your email, then you will receive an error message telling you to call the CMRTO for assistance. CMRTO staff members are available to help and answer your questions.

Allied Health Professional Development Fund



The Allied Health Professional Development Fund offers eligible allied health professionals **education grants** for professional development activities that enhance the quality of care and services provided in Ontario.

If you are an eligible allied health professional* who would like to apply for an education grant to reimburse the tuition or registration fees you paid for a course, conference, or workshop, all you have to do is **click, learn, and grow!** Please be advised that funding is not guaranteed!

click,

Go to www.ahpdf.ca to learn more about the Allied Health Professional Development Fund and how you may be eligible for as much as \$1,500 this year (April 1, 2015 to March 31, 2016) in education grants for completed professional development activities.

learn,

Practicing members of the eligible allied health professions are able to create an account at www.ahpdf.ca to log in to our extensive, practice-focused Electronic Health Library, which provides access to evidence-based literature and clinical resources .

grow.

The education grants and Electronic Health Library can help you develop your practice and career. Click on www.ahpdf.ca to further your professional skills, enhance your knowledge and leadership abilities, and help ensure that the people of Ontario have access to the highest quality care.

www.ahpdf.ca



*Eligible allied health professionals include: Audiologists, Dietitians, Medical Laboratory Technologists, Medical Radiation Technologists, Occupational Therapists, Pharmacists, Physiotherapists, Respiratory Therapists, and Speech-Language Pathologists registered to practice in the province of Ontario.

Linda's Blog has arrived!

In June 2014, Council approved the new CMRTO Communications Strategy. The strategy is ensuring the CMRTO provides MRTs and the public with information in ways that are most convenient and useful, and meets the increased expectations for immediacy and engagement. We are focused on transforming the CMRTO website from an archive of materials, to a hub for communications.

Over the next three years we will move away from many of our print publications in favour of more web-based communications and e-versions of our current publications. We have also begun to explore the use of interactive engagement tools such as social media platforms like Facebook, LinkedIn and Twitter. Along this line, we are pleased to announce the start of 'Linda's Blog'!

Registrar & CEO, Linda Gough will be blogging on topics that are important and timely for the profession of medical radiation technology on a monthly basis, and your comments are welcome and encouraged!

Linda's Blog can be found at the bottom of every page on the CMRTO website. Just click on 'Linda's Blog' or click on the blog icon in the top right-hand corner of every page of the website and be taken to our blog landing page where you can access Linda's Blog as well as CMRTO News.

Suspended Members

The following are the people whose certificates of registration were suspended between December 1, 2014 and May 1, 2015 for failure to pay their fees in accordance with section 24 of the Health Professions Procedural Code.

A person whose certificate of registration has been suspended is not a member of the CMRTO unless and until the suspension is removed.

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The mission of the CMRTO is to regulate the profession of medical radiation technology to serve and protect the public interest.

VISION: The CMRTO is a future-focused, responsive, collaborative regulator committed to excellence.

VALUES: Integrity | Fairness | Respect | Professionalism

Registrar & CEO Ms. Linda Gough

President Ms. Donna D. Lewis

Vice President Ms. Bronwen Baylis

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