



What you must know about...

Advice to Medical Radiation Technologists

The expectations of the College of Medical Radiation Technologists of Ontario (CMRTO) regarding the responsibilities of individual MRTs are based on the profession's standards of practice and professional misconduct regulations of the CMRTO. These responsibilities focus on the health care needs of your patients. A breach of any of the standards, guidelines, and regulations could leave an MRT vulnerable to a complaint.

CMRTO strongly recommends that every MRT review with his or her manager, supervisor, and if applicable, union representative, the ongoing professional responsibilities which continue in the event of any work stoppage, lawful or unlawful, which may be undertaken at a given workplace.

Expectations of Professional Accountability

CMRTO's expectations of the conduct of MRTs in the event of a work stoppage are based on the profession's standards of practice and the professional misconduct regulations under the Medical Radiation Technology Act.

- Each MRT is accountable to the public and responsible for ensuring that his/her practice and conduct meet legislative requirements and the standards of the profession

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- MRTs have an obligation not to abandon or neglect patients, or put them at risk of harm. The Council of the CMRTO has considered whether a withdrawal of professional services could be considered unprofessional conduct, and has determined that it may be considered to be unprofessional conduct to discontinue professional services unless:
 - The patient requests the discontinuation of professional services
 - Alternative or replacement professional services are arranged
 - The patient is given a reasonable opportunity to arrange for alternative or replacement professional services
- Regulations under the Medical Radiation Technology Act provide that failing to meet the standards of practice of the profession is an act of professional misconduct
- Regulations under the Medical Radiation Technology Act provide that should an MRT engage in conduct or perform an act in the course of practising the profession which, having regard to all of the circumstances, would reasonably be regarded by members as disgraceful, dishonourable, or unprofessional, such conduct or act constitutes professional misconduct

CMRTO's Regulatory Responsibility

The College is required to investigate all formal complaints in which an MRT and the complainant are clearly identified. All formal complaints received by the College are investigated and all information relevant to the complaint is obtained. A decision regarding what action needs to be taken, if any, will be made by the Inquiries, Complaints and Reports Committee based on all the information and consideration of all the circumstances.

CMRTO may also initiate an investigation into an MRT's practice if there are reasonable and probable grounds that an MRT has committed an act of professional misconduct. These investigations are also handled by the Inquiries, Complaints and Reports Committee who have the option to refer a case to the Discipline Committee for a hearing.

Any action CMRTO takes with respect to an MRT's registration is entirely separate and apart from any action initiated by an employer, or a government agency before an administrative tribunal, such as the Labour Relations Board of Ontario, or the Courts.